



Llywodraeth Cymru
Welsh Government

www.cymru.gov.uk

IT'S TIME

to recruit wisely. Can you create a new job for an unemployed young person to gain valuable work experience?

The Welsh Government will take away the bureaucracy and support you by:

- paying the National Minimum Wage for the age of the young person and the National Insurance contributions for 26 weeks for a minimum of 25 hours per week;
- advertising your job opportunities for you through Jobs Growth Wales Live;
- sourcing candidates, undertaking the sift and ensuring the candidates referred to you for interview are job ready and meet your criteria;
- providing you and the young person with support for the duration of the 26 weeks.

So, you create the job and the Welsh Government, with the support of the European Social Fund will reimburse your business for the equivalent of the National Minimum Wage ... sounds good doesn't it?



Creating a future workforce



wales.gov.uk/jobsgrowthwales
0845 60 661 60

Jobs **Growth** Wales



CRITERIA

for participation

- All jobs created are additional to your existing workforce, e.g. you cannot currently be recruiting for the post in question.
- It has to be a quality job opportunity for the young person to gain that valuable work experience which will help them gain sustained employment at the end of the six month period.
- For recruitment to these jobs to take place a job description needs to be drawn up to outline the structure and scope of the role.
- The young person has to be gainfully employed for the duration on the programme and be part of your workforce for that period.
- The young person will need a contract of employment drawn up by you which notifies them in writing of their terms and conditions of employment.

What happens at the end of the programme?

It is our hope that the young person will gain sustained employment with you. If this is not possible, we would hope that they enter an apprenticeship or continue with learning. As the employer you may be eligible for a further 12 month package of support through our Young Recruits Programme, should you wish to keep the young person on for an apprenticeship.

Interested?

To learn more about how to get involved visit www.wales.gov.uk/jobsgrowthwales or you can call us on **0845 60 661 60** or e-mail businessskillshotline@wales.gsi.gov.uk

Jobs Growth Wales

Jobs Growth Wales is funded by the Welsh Government with the support of the European Social Fund.

